

# Transforming the Onboarding Experience of our customers

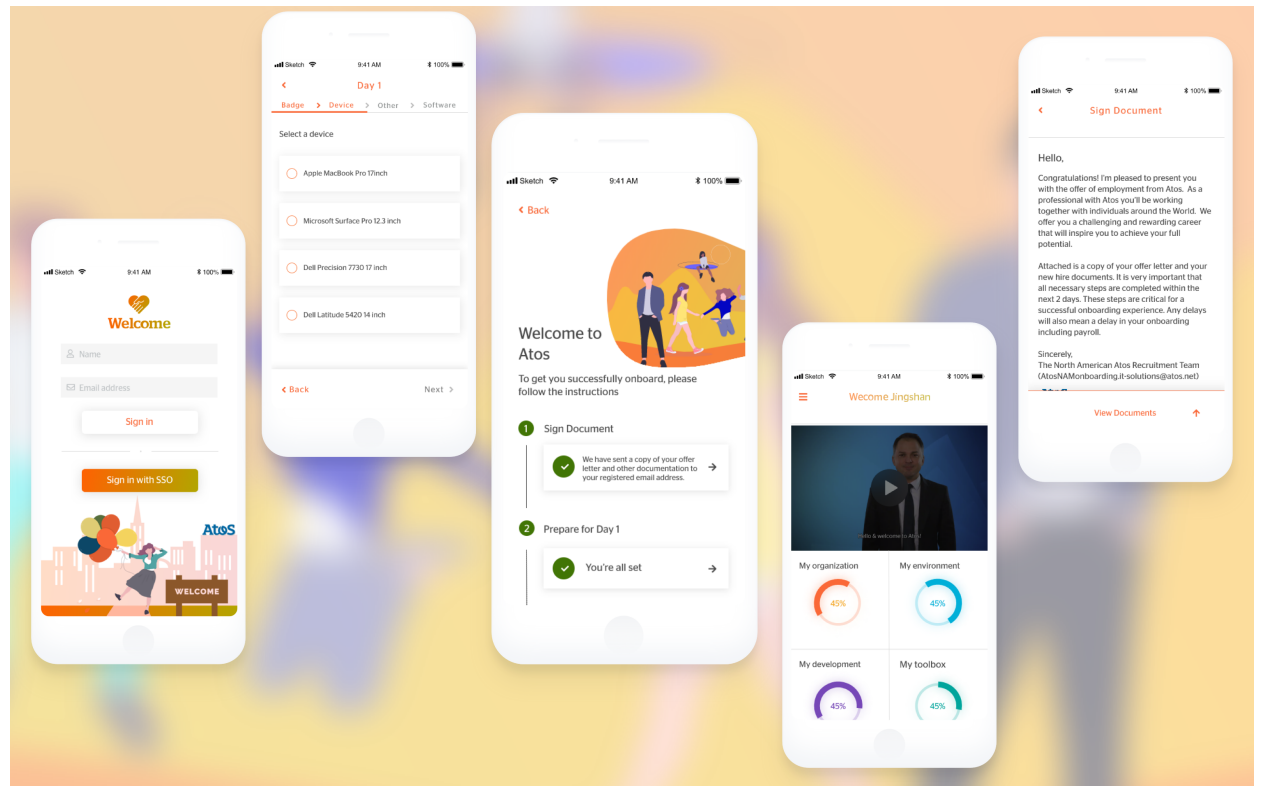
## Atos Welcome, the end-to-end Onboarding Experience Platform

### Why is focusing on Employee Onboarding Experience critical in corporates nowadays?

The changes in technology and work expectations have made **attracting and retaining key talent** a strategic objective for all companies.

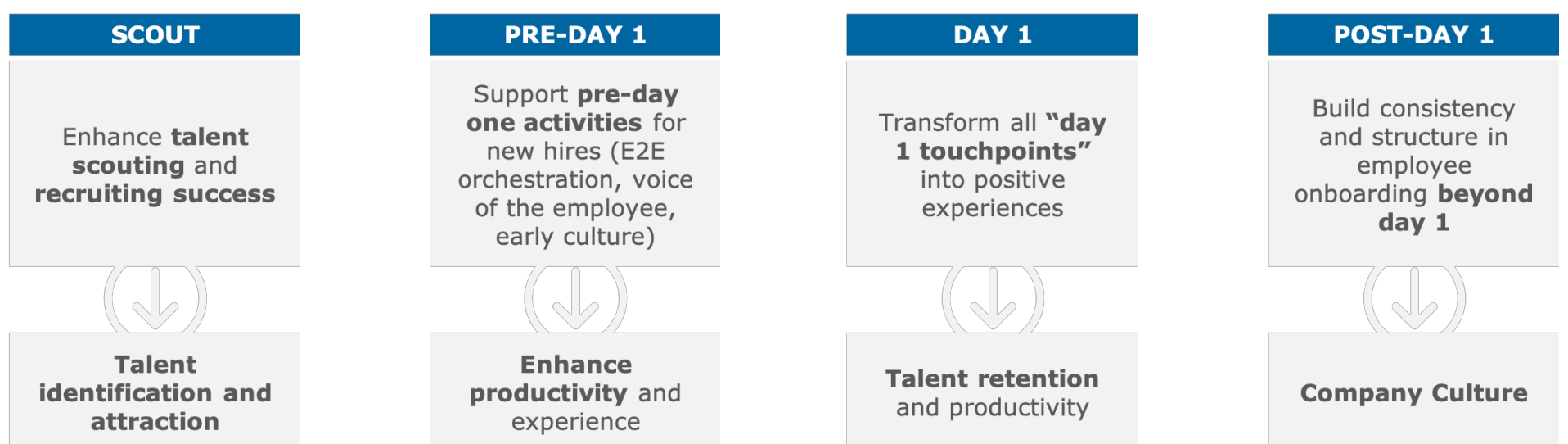
An **outstanding end-to-end onboarding experience** is crucial to drive employee productivity, ensure engagement and improve company culture; increasing retention by up to 25%

At Atos, based on the experience built on our own transformation and working together with partners and clients, we have built an **Atos Welcome - your E2E Onboarding Experience platform**.



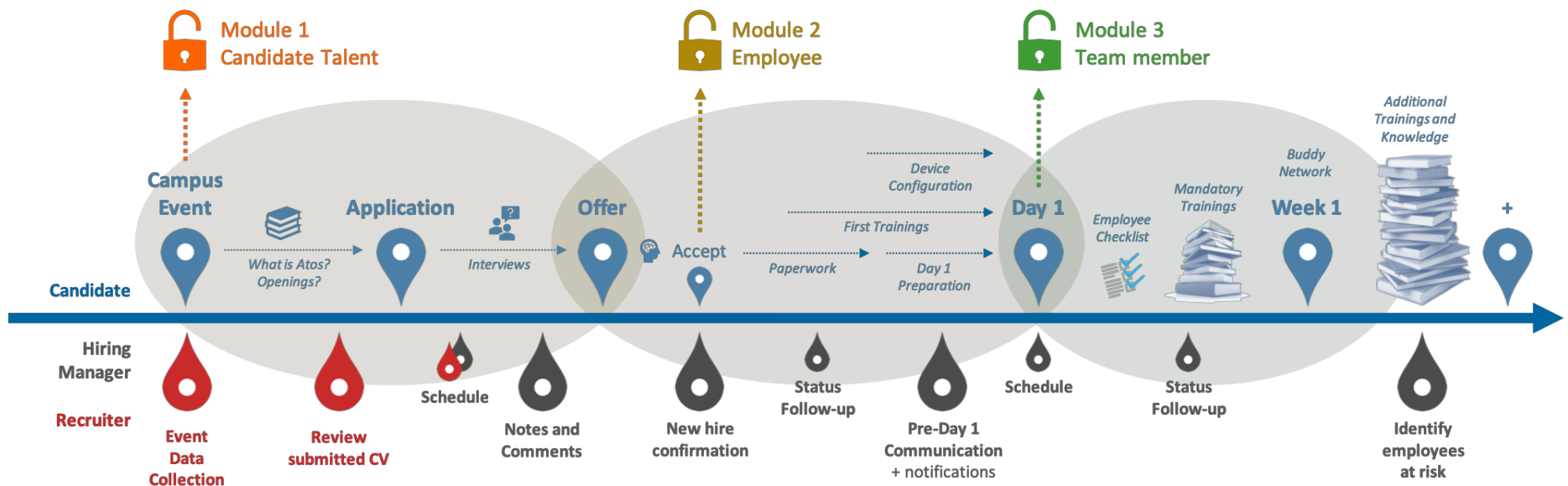
Based on our experience we have built Atos Welcome, a platform that supports the end-to-end orchestration of the onboarding process - from talent discovery to the first weeks of employee work.

This platform focuses on four key values:





# Atos Welcome enables the end-to-end onboarding process, helping your organization attract, engage, retain key talent



## Key Values

There is a **25% average reduction in time to productivity** per new hire when they get timely access to right tools, technology, and training.

Employees are **58% more likely** to still be at the company three years later if they have completed a structured onboarding process

66% of companies with onboarding programs claimed a **higher rate of successful assimilation** of new hires into company culture, 62% had higher time-to-productivity ratios, and 54% **reported higher employee engagement**

## Step 1 - Talent Scouting

Talent identification and attraction

Enabling **resume submission** and **prospect profile creation** couldn't be easier

Easily allows prospect talents to connect and **seamlessly apply** to the jobs and internships that fit the most for their requirements and profile.

Helps candidate talents **better understand your company** work and purpose.

## Step 3 - Day 1

Ensuring talent retention and productivity from day one

**Checklists** to easy follow up and make the "Day 1 Onboarding Experience" of your new employees outstanding.

**Surveys** to establish a structured onboarding feedback process - building up awareness and trust.

**Chat directly with IT support** to accelerate any action required.

## Step 2 - Pre-Day 1

Enhance productivity and experience

**Early engagement** for employees (after contract signature) to support them on their onboarding: information and access to first services, select **equipment**, access to **early training**...

Direct communication with manager and hiring team, removing pressure from day 1

Integrated with e-signature providers like DocuSign to provide a seamless paperwork sign-off

## Step 4 - Post-Day 1

Driving Company Culture

Improve "beyond day one" experience with easy-to-follow training and documentation, supporting the understanding of your organization and corporate culture.

Mobile training paths to easily adapt to all the compliance regulations.

The manager view includes a **warning/ notification system** that analyzes employee engagement and allows managers to immediately act and address the situation.

Download easily from stores



or learn more about the app at <https://atos.net/en/insights-and-innovation/digital-transformation/application-ecosystem/atos-welcome>



## Ask for more information



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